

# #NestléNOW

JULY 2018

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# NESTLÉ NOT LIVING UP TO ITS POTENTIAL

- ❖ Nestlé has been **too slow** to react to significant changes across the consumer products industry given structural issues around strategy, portfolio, and organization, and thus operates far below its potential
- ❖ CEO Mark Schneider has acknowledged the need for improvement, but **pace and magnitude of change seem insufficient** and reflect Nestlé's staid, sometimes sclerotic, culture and tendency toward incremental improvements
- ❖ Nestlé is **losing market share** across its categories to both smaller, more nimble competitors and larger, more focused competitors
- ❖ As a result, financial **performance has been weak** and shares have underperformed



THIRD POINT, ONE OF NESTLÉ'S LARGEST INVESTORS, OFFERS THIS ROADMAP TO ENSURE NESTLÉ MAINTAINS ITS COMPETITIVE POSITION AND ACHIEVES LONG-TERM SUCCESS

Source: Third Point LLC

# TO REVERSE UNDERPERFORMANCE, NESTLÉ MUST ADOPT A #NestléNOW MINDSET

## STRATEGY

### Assessment

Strategy vaguely defined and raises questions about focus and capital allocation



### Recommendation

**BE SHARPER.** Clarify total company and category-specific strategies, improve transparency, add food & beverage expertise to Board

## PORTFOLIO

Management not moving quickly enough to exit underperforming and non-strategic businesses



**BE BOLDER.** Divest as much as 15% of sales and financial stake in L'Oréal. Recycle proceeds into M&A / buybacks to better align portfolio around key categories

## ORGANIZATION

Insular, complacent, and bureaucratic organization is overly complex, moves glacially, and misses too many trends



**BE FASTER.** Simplify organizational structure and split internally into three divisions (organized around categories) to improve focus, agility, and accountability

Note: Nestlé management highlighted coffee, pet, nutrition, and water as key categories. Source: Third Point LLC; Nestlé company materials

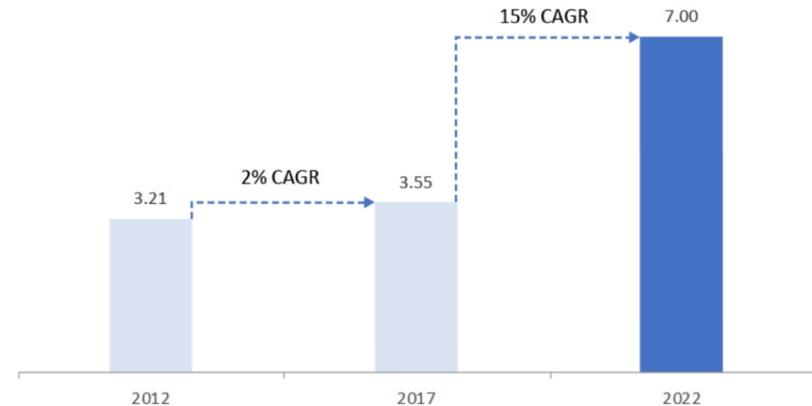
# PROPOSED CHANGES CAN MATERIALLY IMPROVE THE LONG-TERM, OPERATING AND FINANCIAL TRAJECTORY OF THE BUSINESS

## Stronger and more sustainable growth

- ❖ Faster and more responsive organization with more focused strategy
- ❖ Better organic sales growth from greater exposure to higher growth key categories
- ❖ Higher margins from announced productivity savings and improved category mix
- ❖ Proceeds from divestitures recycled into acquisitions and share repurchase

## Potential to double EPS over the next 5 years

*Nestlé earnings per share, CHF*



Note: Historical financials updated for restatements where applicable. Source: Third Point LLC; Nestlé company materials

# LARGEST GLOBAL FOOD & BEVERAGE COMPANY

- ❖ Focused on “nutrition, health and wellness”
- ❖ Nearly CHF 90 billion in sales with about half from growing categories like coffee, pet, nutrition, and water
- ❖ More than 30 brands generate over CHF 1 billion in sales
- ❖ Balanced geographic exposure with 43% of sales from higher growth emerging markets

**NESCAFÉ**

**NESPRESSO**

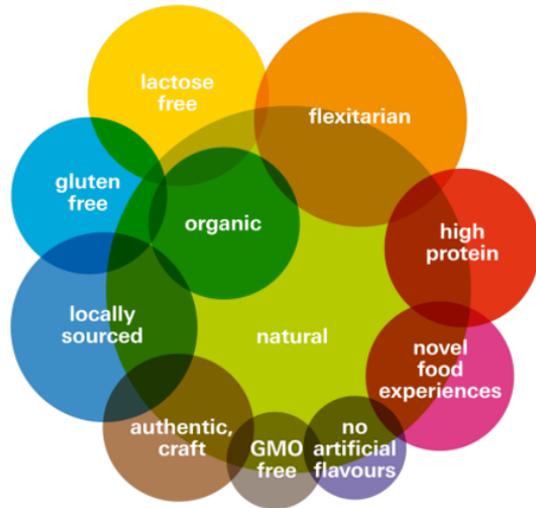
**PURINA**  
**ONE**

**S.PELLEGRINO**



# CONSUMER PRODUCTS INDUSTRY HAS CHANGED

## Consumers increasingly prefer variety of new product attributes



## Shopping habits have also evolved

- ❖ Shift to eCommerce lowering barriers to entry and driving influx of new competition
- ❖ Rise of club stores and hard discounters accelerating shift to private label products

amazon

**COSTCO**  
WHOLESALE



Alibaba.com

Source: Third Point LLC; Nestlé company materials; Google Images

# NESTLÉ HAS BEEN LATE TO PARTICIPATE IN KEY TRENDS DRIVING GROWTH IN THE FOOD AND BEVERAGE INDUSTRY



- ❖ Missed large trends that drove growth across food & beverage, e.g. natural pet food, organic baby food, flavored sparkling water, etc.
- ❖ Slow to renovate legacy brands with more modern attributes
- ❖ Failed to leverage enormous R&D budget with successful innovation at scale
- ❖ Not enough acquisitions of fast-moving smaller brands to better participate in growth

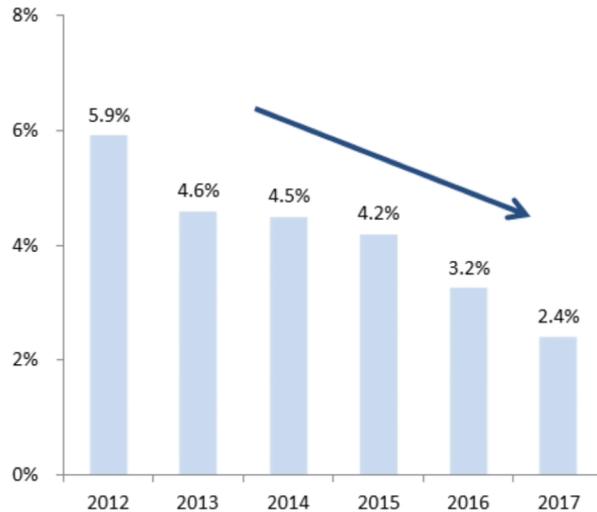
**NEWER BRANDS TOOK SHARE, WHILE  
NESTLÉ HAS FALLEN BEHIND**

Source: Third Point LLC; Google Images

# SLOW RESPONSE TO INDUSTRY CHANGES HAS LED TO WEAK FINANCIAL PERFORMANCE

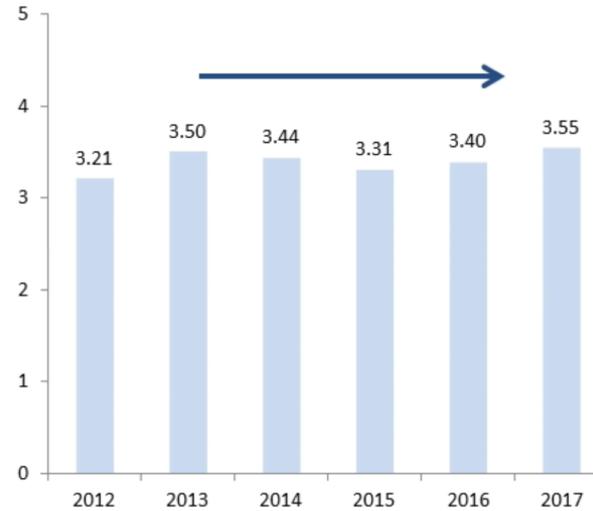
## Organic sales growth has slowed

*Nestlé organic sales, % growth*



## Earnings growth stalled

*Nestlé earnings per share, CHF*

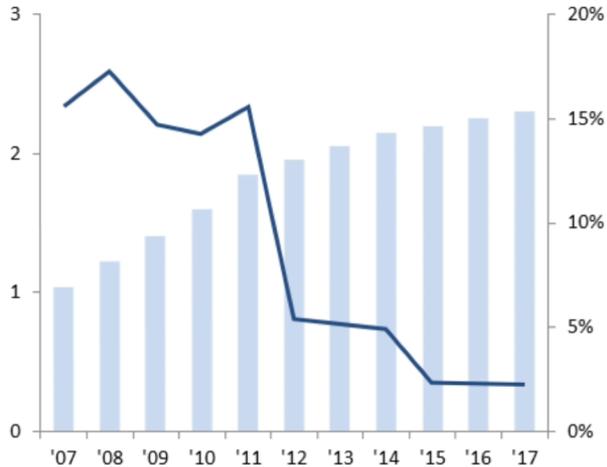


Note: Historical financials updated for restatements where applicable. Source: Third Point LLC; Nestlé company materials

# DIVIDEND GROWTH HAS ALSO STALLED AND PAYOUT RATIO HAS MOVED HIGHER

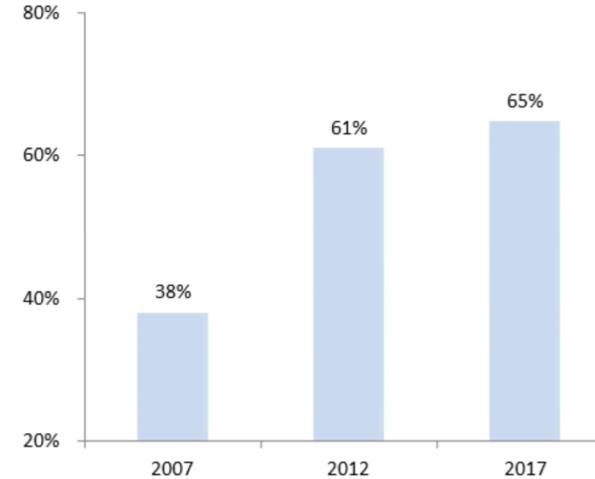
## Dividend now only growing ~2%

*Nestlé dividend per share and dividend growth*



## Dividend now nearly 2/3 of EPS

*Nestlé dividend payout ratio, %*

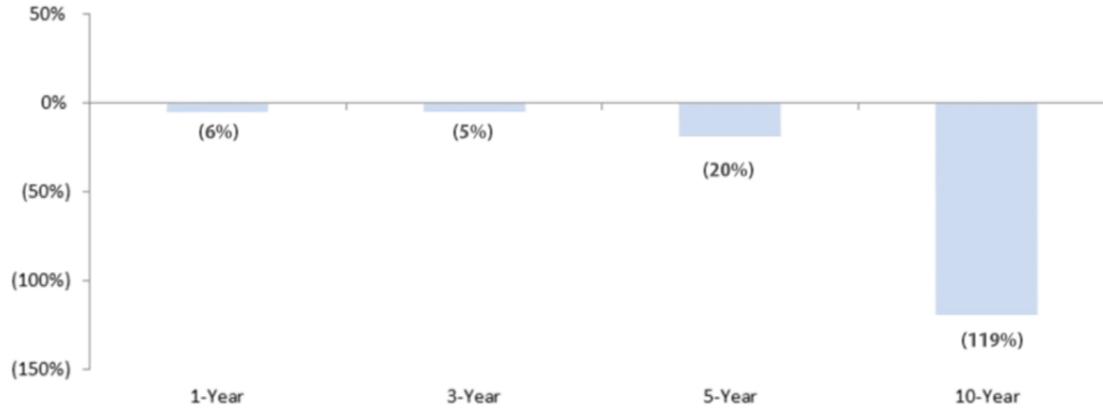


Note: Historical financials updated for restatements where applicable. Source: Third Point LLC; Nestlé company materials; Bloomberg

# SHARES HAVE SIGNIFICANTLY UNDERPERFORMED EUROPEAN STAPLES PEERS

## Nestlé Performance Gap vs. European Peer Average

Total Shareholder Return Gap, %



Note: Total Shareholder Return (measured in local currency) includes dividends; Nestlé TSR on a 1, 3, 5, and 10 year basis was -5%, +22%, +45% and +135% respectively; European Peer Index consists of SPDR MSCI European Consumer Staples Index members with market capitalization greater than \$40 billion as of June 29, 2018; companies include Anheuser-Busch InBev, British Tobacco, Danone, Diageo, Heineken, Henkel, L'Oréal, Reckitt Benckiser, Pernod Ricard, Unilever. Source: Third Point LLC; Bloomberg

# THIRD POINT OFFERED A PATH FORWARD FOR NESTLÉ IN JUNE 2017

## SALES & MARGINS

### Re-accelerate sales growth and boost margins

- ❖ Use (already announced) cost savings to invest in demand generation and improve margins
- ❖ Create formal margin target to reduce reinvestment risk

## CAPITAL EFFICIENCY

### Optimize balance sheet efficiency and return capital to shareholders

- ❖ Take leverage to 2.0x and hold it there
- ❖ Use balance sheet capacity to repurchase shares ahead of substantial inflection in earnings

## PORTFOLIO MANAGEMENT

### Re-shape portfolio through acquisitions and divestitures

- ❖ Make accretive bolt-on acquisitions in key growth categories
- ❖ Strategically reduce exposure to challenged businesses

## L'ORÉAL STAKE

### Monetize non-core financial stake in L'Oréal

- ❖ Stake can be monetized with limited tax consequences
- ❖ Use proceeds to invest in Nestlé's own business and repurchase shares

Note: Third Point letter available at <https://www.thirdpointoffshore.com/portfolio-updates> Source: Third Point LLC

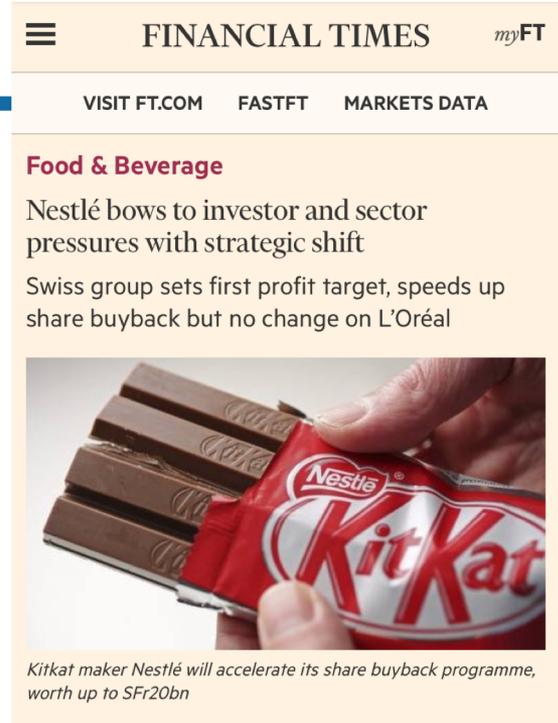
# MANAGEMENT RESPONDED BY ANNOUNCING A SERIES OF NEW TARGETS

## FINANCIAL (2020)

- ❖ Reaccelerate organic sales growth to mid-single digits
- ❖ Achieve 17.5% to 18.5% EBIT margin
- ❖ CHF 20b buyback “spread evenly”
- ❖ Expects net debt to EBITDA ratio of 1.5x

## PORTFOLIO

- ❖ Focus on four categories: coffee, pet, nutrition, water
- ❖ Portfolio adjustments worth up to 10% of sales
- ❖ No update on L'Oréal



The screenshot shows a Financial Times article from September 2017. The article is titled "Food & Beverage" and "Nestlé bows to investor and sector pressures with strategic shift". The sub-headline reads: "Swiss group sets first profit target, speeds up share buyback but no change on L'Oréal". Below the text is a photograph of a hand holding a red KitKat wrapper and several chocolate bars. The caption below the image states: "Kitkat maker Nestlé will accelerate its share buyback programme, worth up to SFr20bn".

Source: Third Point LLC; Nestlé company materials; Financial Times (September 2017)

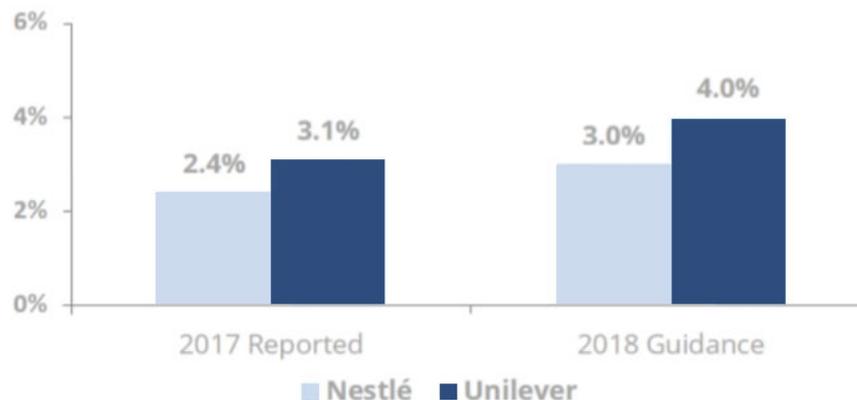
# FINANCIAL TARGETS A HELPFUL START, THOUGH LESS AMBITIOUS THAN UNILEVER'S TARGETS

Unilever set bolder margin target and is making faster progress to achieve it...

	2016 Base	2017 Actual	2020 Target
	16.0%	+50bps	<b>18.0%</b> (+200bps)
	16.4%	+110bps	<b>20.0%</b> (+360bps)

...while also delivering and targeting stronger organic sales growth than Nestlé

*Organic sales, % growth*



Note: Historical financials updated for restatements where applicable. Nestlé 2020 margin target based on midpoint of 17.5-18.5% range; 2018 organic sales based on midpoint of company guidance (Nestlé targeting 2-4%, Unilever targeting 3-5%). Source: Third Point LLC; Nestlé and Unilever company materials

# FURTHERMORE, INTERNAL PROBLEMS HAVE YET TO BE SUFFICIENTLY ADDRESSED

## STRATEGY

Strategy vaguely defined and raises questions about focus and capital allocation

## PORTFOLIO

Management not moving quickly enough to exit underperforming and non-strategic businesses

## ORGANIZATION

Insular, complacent, and bureaucratic organization is overly complex, moves glacially, and misses too many trends



Source: Third Point LLC

# STRATEGY STILL VAGUELY DEFINED AND PLAGUED BY INCONSISTENCIES

- ❖ Nestlé describes itself as a company focused on “nutrition, health and wellness,” but many categories and brands continue to fall beyond that definition
- ❖ Nestlé highlights coffee, pet, nutrition, and water as key categories, but nearly half of the portfolio sits outside those categories
- ❖ Making acquisitions across diverse range of new categories (e.g. vitamins & supplements, roast & ground coffee, meal kits)
- ❖ Lack of transparency and broad category definitions (in financial reporting) mask underperformance of various businesses
- ❖ Operates complicated series of joint ventures and partnerships
- ❖ Unable to articulate a compelling strategic rationale for continued ownership of L'Oréal



Source: Third Point LLC; Nestlé company materials

# BOARD OF DIRECTORS RESPONSIBLE FOR STRATEGY

## Swiss boards set corporate strategy

“The Board of Directors elected by the shareholders is responsible for the strategic direction and supervision of the company.”

**Swiss Code of Best Practice  
for Corporate Governance**

## Nestlé Board missing key perspectives

- ❖ Only 1 of 12 independent Nestlé directors (newly appointed Kasper Rorsted) has fast-moving consumer goods experience
- ❖ **Zero** directors have external food & beverage experience

Note: Swiss Code of Best Practice for Corporate Governance sets guidelines and recommendations for Swiss companies Source: Third Point LLC; Nestlé company materials; economiessuisse

# STRATEGY – RECOMMENDATION: BE SHARPER IN ARTICULATING STRATEGY

## CLARIFY OVERALL CORPORATE STRATEGY

Clarify strategies within categories, e.g., coffee, consumer health

Add external food & beverage expertise to Nestlé Board

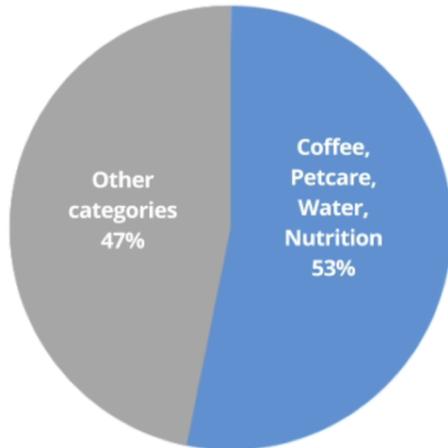
Change category financial reporting to improve transparency



# PORTFOLIO STILL SUBOPTIMAL

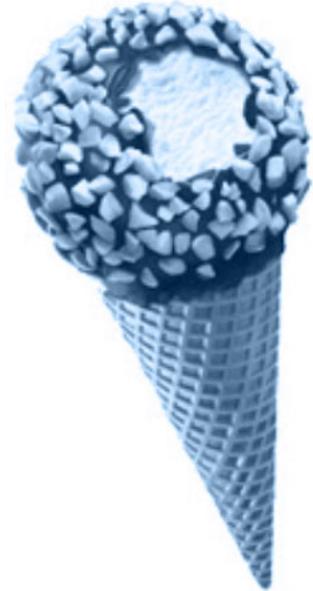
## Too much exposure outside key categories

*Nestlé sales mix, %*



## Other categories structurally disadvantaged

- ❖ Less aligned with “nutrition, health and wellness” strategy
- ❖ Typically slower growth and lower margin
- ❖ Fewer barriers to entry



Note: Nestlé sales mix disclosed at 2017 Investor Seminar. Source: Third Point LLC; Nestlé company materials

# LARGE EXPOSURE OUTSIDE KEY CATEGORIES WEIGHING ON GROWTH

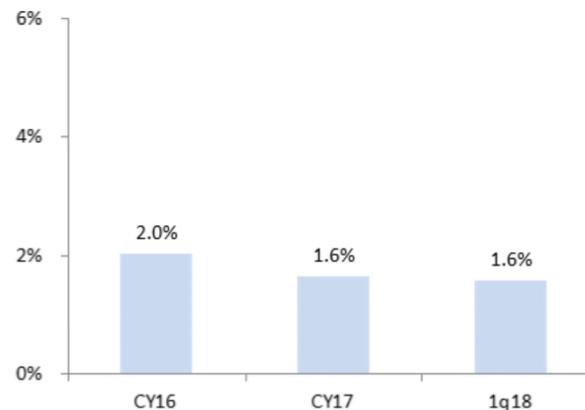
## Key categories already growing 3-4%

*Organic sales, % growth*



## Other categories barely growing 2%

*Organic sales, % growth*



**CURRENT PORTFOLIO UNLIKELY TO SUSTAINABLY DELIVER  
MID-SINGLE DIGIT % ORGANIC SALES GROWTH**

Note: Using category results for Powdered and Liquid Beverages, Pet Care, Nutrition and Health Science, and Water as proxy for key categories; Historical financials updated for restatements where applicable. Source: Third Point LLC; Nestlé company materials

# DESPITE OWNING MANY UNDERPERFORMING AND NON-STRATEGIC BUSINESSES, NESTLÉ HAS BARELY MADE ANY SIZABLE DIVESTITURES

Completed and proposed disposals  
account for less than 2% sales

US Confectionery (~1% sales)



Gerber Life Insurance (~1% sales)



**Gerber Life  
Insurance Company**

**ELEVATED MULTIPLES AND STRONG STRATEGIC DEMAND  
MAKE NOW A GOOD TIME TO SELL ASSETS**

Note: US Confectionery sold to Ferrero in March 2018; strategic review underway for Gerber Life Insurance. Source: Third Point LLC; Nestlé company materials; Google Images

# PORTFOLIO – RECOMMENDATION: BE BOLDER IN RE-SHAPING THE PORTFOLIO

**Divest as much as 15% of sales  
to better align portfolio around key categories**

Segment portfolio  
into three buckets:  
focus, develop, divest

Monetize non-core  
financial stake in  
L'Oréal

Use proceeds from  
divestitures for  
acquisitions and  
share repurchases



# SEGMENT PORTFOLIO INTO THREE BUCKETS: FOCUS, DEVELOP, DIVEST

## FOCUS

### Focus on key categories with high barriers to entry where Nestlé has competitive strengths

- ❖ Advantages driven by consumer trust, technical expertise, and brand strength
- ❖ Key categories include coffee, pet, nutrition (infant and medical), water

## DEVELOP

### Develop other categories to create scale and competitive competency

- ❖ Opportunities in chocolate, creamers, and dairy
- ❖ Employ “up or out” strategy for developmental brands

## DIVEST

### Divest inherently weak and non-strategic categories through sales, spin-offs, or other methods

- ❖ Target categories with limited brand strength and vulnerability to changing preferences
- ❖ Opportunities include frozen food, ice cream, packaged meats, pasta, peanut milk products, skin health, and others

Source: Third Point LLC

# DIVEST AND ACQUIRE BUSINESSES TO BUILD A MORE ATTRACTIVE PORTFOLIO WITH GREATER EXPOSURE TO KEY CATEGORIES

Illustrative

## Divest



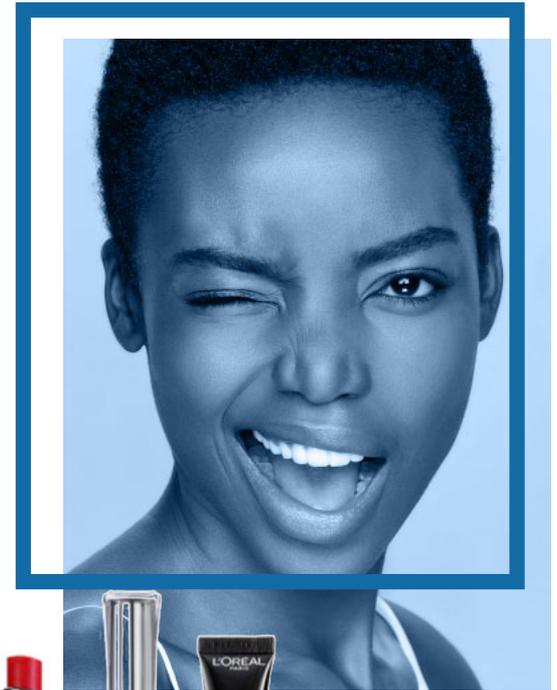
## Acquire



Source: Third Point LLC; Nestlé company materials; Google Images

# TIME TO MONETIZE L'ORÉAL

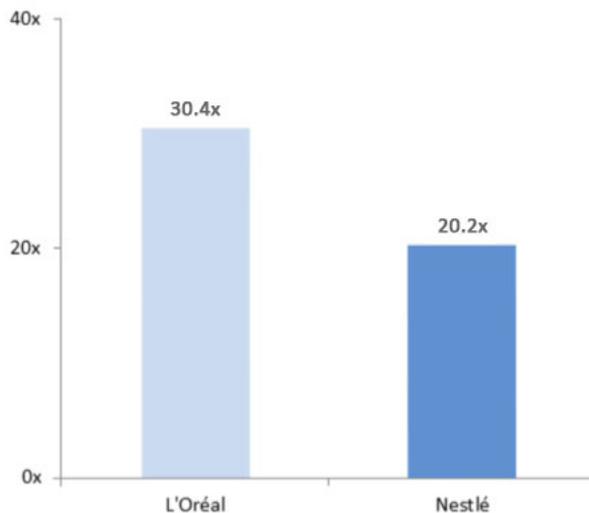
- ❖ Stake is financial, not strategic
- ❖ Shareholder agreement with Bettencourt family expired in March 2018
- ❖ L'Oréal CEO (breaking with tradition) publicly expressed willingness to buy Nestlé's entire stake, signaling nature of relationship between the companies has changed



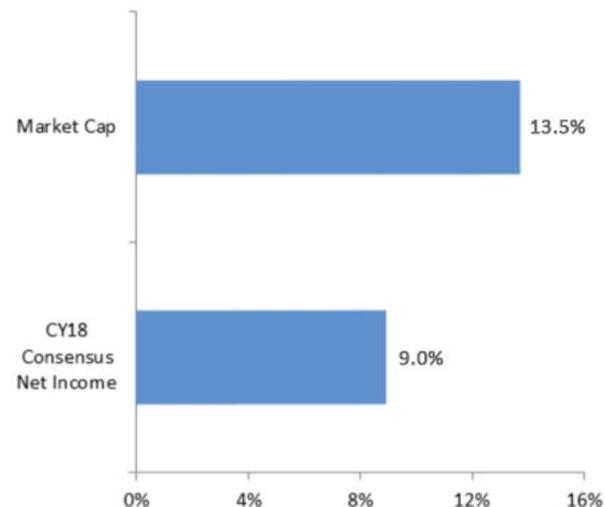
Note: L'Oréal CEO comments from February 2018 public interview. Source: Third Point LLC; Google Images

# OPPORTUNITY TO TAKE ADVANTAGE OF SIGNIFICANT VALUATION DISPARITY BETWEEN NESTLÉ AND L'ORÉAL

L'Oréal now trades at significant premium



Monetizing stake could unlock value and drive mid-single digit % EPS accretion



Note: Multiples as of June 29, 2018; Nestlé owns 23.12% of L'Oréal; EPS accretion math assumes L'Oréal stake sold and Nestlé shares repurchased at market prices as of June 29, 2018. Source: Third Point LLC; Bloomberg

# NESTLÉ CAN USE PROCEEDS FROM ASSET SALES FOR ACQUISITIONS AND SHARE REPURCHASES

## Acquisitions

- ❖ Strategically increase exposure to key categories with better long-term prospects
- ❖ Leverage global scale and take smaller brands into new geographies
- ❖ Drive earnings accretion

## Share repurchases

- ❖ Opportunistic time to repurchase shares ahead of inflection in sales and margins
- ❖ Share repurchases are lower risk than acquisitions and less dilutive to return on invested capital
- ❖ Drive earnings accretion

**OPPORTUNITY TO CREATE HIGHER QUALITY PORTFOLIO WITHOUT EARNINGS DILUTION**

# ORGANIZATION STILL TOO INSULAR

## ❖ Board led by prior CEO Paul Bulcke

- Bulcke presided over long period of underperformance, seems too comfortable with the status quo, and may be holding up the pace and magnitude of change

## ❖ Limited changes to Executive Board since appointment of new CEO

- Current Executive Board also oversaw period of underperformance and lacks fresh perspectives

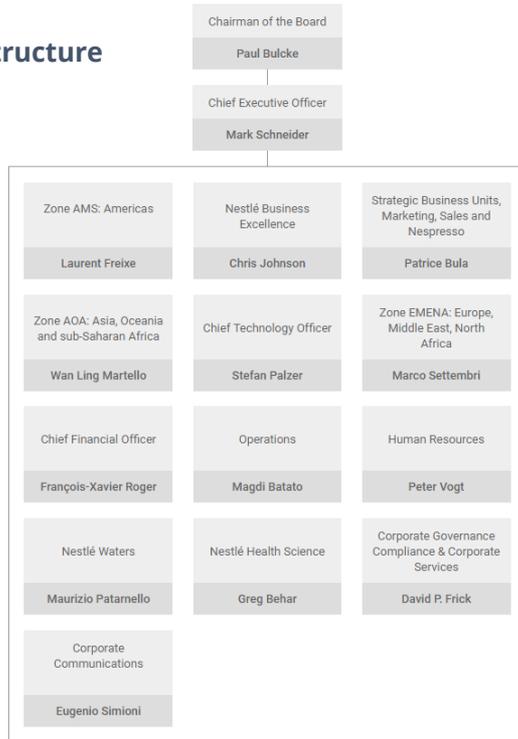
## ❖ Most notable executive change under Schneider has been internal promotion in key US market

- After years of disappointing performance, Nestlé (rather than hiring an outsider) promoted US CFO Steve Presley to CEO and US CEO Paul Grimwood to Non-Executive Chairman

**ORGANIZATION WOULD BENEFIT FROM  
MORE OUTSIDER PERSPECTIVES**

# ORGANIZATION DESIGN STILL TOO COMPLEX AND BUREAUCRATIC

## Nestlé structure

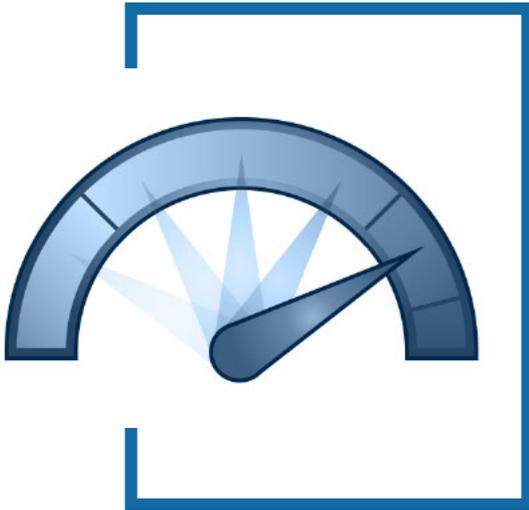


## Current design suboptimal

- ❖ Company managed through confusing mix of geographic zones and categories
- ❖ Too many layers of management
- ❖ Complex decision-making process
- ❖ Unclear lines of responsibility

Source: Third Point LLC; Nestlé company materials

# ORGANIZATION – RECOMMENDATION: BE FASTER IN OVERHAULING THE ORGANIZATION



**Simplify organization to improve focus, agility, and accountability**

Separate business  
into three divisions

Create more clear  
lines of responsibility

Reduce layers of  
bureaucracy

# REINVIGORATE NESTLÉ STRUCTURE BY SEPARATING BUSINESS INTO THREE DIVISIONS

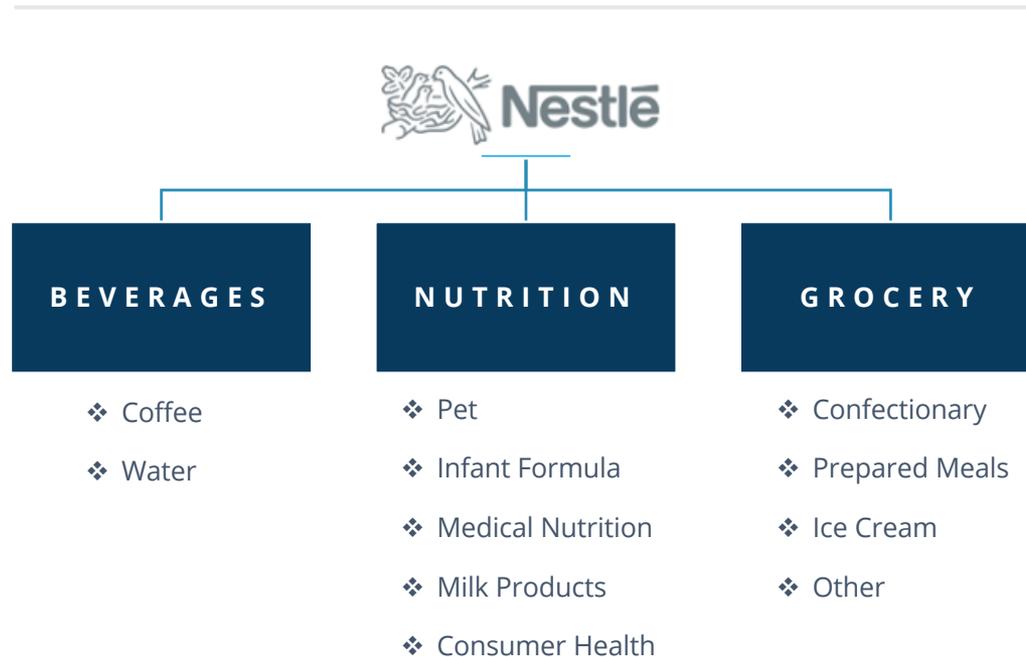
- ❖ **Separate business along category lines into Beverages, Nutrition, Grocery divisions**
  - Each group of categories has a different outlook and set of opportunities for sales growth and profitability
- ❖ **Each division would benefit from having separate management teams**
  - Distinct strategies, dedicated sales forces, and greater accountability would drive stronger operating performance
- ❖ **Businesses within Grocery in particular would benefit from a different approach**
  - Lower growth businesses require management with different skill set and attitude
- ❖ **Separation would allow Nestlé CEO to focus more on overall corporate strategy and capital allocation**

**NEW ORGANIZATIONAL STRUCTURE WILL IMPROVE  
FOCUS AND SPEED TO MARKET FOR EACH CATEGORY  
(A KEY OBJECTIVE OF CEO MARK SCHNEIDER)**

# EACH DIVISION SHOULD HAVE ITS OWN CEO, REGIONAL STRUCTURE, AND CATEGORY MARKETING HEADS

*Illustrative*

Nestlé pro-forma organizational chart

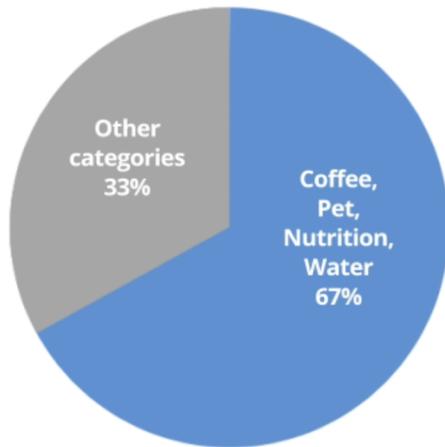


Source: Third Point LLC

# ADOPTING A #NestléNOW MINDSET WILL ALLOW NESTLÉ TO BECOME SHARPER, BOLDER, AND FASTER

## Portfolio will have greater exposure to key categories

*Nestlé sales mix, %*



## Organization will be better suited to compete in rapidly evolving industry

- ❖ More clear total company and category-specific strategies
- ❖ Better focused portfolio with structurally and sustainably higher growth and margins
- ❖ Faster and more responsive organization with greater innovation and quicker speed to market

Source: Third Point LLC; Nestlé company materials

# THIRD POINT RECOMMENDATIONS WILL MATERIALLY IMPROVE THE LONG-TERM TRAJECTORY OF THE BUSINESS

	<u>2017</u>		<u>2022</u>	<u>CAGR</u>
<b>Sales</b>	90		110	4.2%
<b>EBIT</b>	14.8		22.1	8.3%
<b>Margin</b>	16.5%		20.0%	-
<b>EPS</b>	3.55		7.00	14.5%
<b>Leverage</b>	1.1x		1.5x	-

- ❖ Sales reaccelerate and then sustainably grow at mid-single digit % rate given improved portfolio mix and organizational changes
- ❖ 20% margin achievable from improved category mix and in-flight productivity initiatives
- ❖ Includes tax benefits from US corporate tax reform and in-flight tax savings initiatives (shared service centers, etc.)
- ❖ Proceeds from asset sales (L'Oréal, divestitures) used for accretive acquisitions and share repurchases

**MIX OF OPERATIONAL IMPROVEMENT, PORTFOLIO MGMT, AND BALANCE SHEET OPTIMIZATION PROVIDE MULTIPLE PATHS TO DOUBLE EPS BY 2022 AND CREATE SUSTAINABLY BETTER PERFORMANCE OVER TIME**

Note: Historical financials updated for restatements where applicable. Source: Third Point LLC; Nestlé company materials



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