

Project Pioneer

Materials Prepared for the Pioneer Special Committee

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Bank of America 
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Key Observations Regarding CSC Presentation to the Special Committee Provided July 2, 2014

■ Negative Momentum in Core Business

- Management estimates the EBITDA impact from the Duke/Progress transition and the loss of the PPL contract to be \$4 million, not \$7 million as stated by CSC
 - As management indicated previously, their estimate of the negative profitability impact of the lost Duke/Progress business is approximately \$2 million
 - Management estimates the PPL contract loss to be a maximum of \$2 million of gross margin
- CSC's due diligence included management discussion around a degradation of core business performance due to two additional factors: (1) wet weather in April and (2) temporary margin pressure on the new customers from Duke transition due to learning curve
- According to Management, the most significant driver of underperformance versus the FY2014 forecast was due to lower storm activity, which reduced revenue by \$9.8 million and gross margin by \$3.6 million

■ Klondyke and Pine Valley Underperformance

- CSC references management-provided numbers in their commentary around recent performance (figures on page 3 of CSC Presentation)
- Management has provided CSC with significant detail on the backlog and pipeline for these businesses and remains confident in the business turnaround
- Additionally, the businesses have performed in line with previously provided Management projections for 2014E (Gross Profit of \$1.5 million versus prior forecast of \$0.5 million)

■ Risk Associated with "New Opportunities" Growth

- Based on our discussions with Management, CSC's characterization of Opportunity 6 is only partially accurate. The contract is being put out to RFP but management has a high degree of confidence that Pioneer will win the business and it is expected to be sole-sourced
- While Pioneer was not a finalist for Opportunity 1's 7-year MSA contract, Management has indicated that Pioneer plans to bid for smaller projects with potentially higher margins. Therefore the profitability impact of this lost contract may be limited; additionally, the lost MSA business had ~\$15 million of associated capex included in the model provided on April 9th

Source: Management views and forecasts from Pioneer Management; CSC views from CourtSquare Presentation dated July 2, 2014.

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Key Observations Regarding CSC Presentation to the Special Committee Provided July 2, 2014

■ Quality of Earnings

- Management does not agree with CSC's QoE adjustments to EBITDA (see next page)
- In the management forecast calculation of Adjusted EBITDA, public company costs were reduced by 50% pro forma (i.e. \$900k audit costs versus \$1.8 million current) which management believes is very reasonable and should not be further adjusted
- The \$3 million adjustment for California job losses at Klondyke/PVP is, according to Management, believed to be one-time in nature and a result of start-up costs for the business and part of the learning curve of entering new territories
- CSC did not provide any visibility into the other PELLC adjustment of \$0.8 million in their presentation and Management would need further information from CSC to respond appropriately

■ FCF Underperformance and Debt-Like Items

- CSC has cited a management provided estimate of \$197.1 million for 6/30/14 net debt. Management's current estimate is \$196.2 million and includes Storm AR of \$4.5 million which will be collected early in Q1 2015
- Debt-like items that CSC appeared to include are:
 - RSI-related deferred compensation liability, which is disclosed in the Pioneer 2013 Form 10-K and has a total obligation with net present value of \$5.3 million at April 27. This does not appear to be a valid adjustment given the disclosure and the fact that only \$2.1 million out of the \$6.6 million is due before 2018
 - Unfunded liability from multi-employer pension, which Pioneer management and labor attorneys engaged by Pioneer view to be no liability. CSC has included a \$5 million adjustment. Management indicated that any obligation would only be triggered in the unlikely event that Pioneer exited the union pension plan and reenters the market in a non-union capacity. Additionally the obligation would only be triggered if Pioneer was in the plan for a minimum of 8 years, which has not occurred

Source: Management views and forecasts from Pioneer Management; CSC views from Court Square Presentation dated July 2, 2014.

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Value Perspectives

	Court Square Perspective	Management Perspective	Comments
2014 Adj. EBITDA as of Apr-14	\$83.1	\$83.1	Per April Executive Presentation to Court Square
Less: Underperformance	(5.3)	(3.5)	
Revised Adj. EBITDA	\$77.8	\$79.6	\$79.6 is based on April and May actuals and latest June management flash as of July 5
QoE Adjustments:			
Public Company	(\$1.1)	--	For the calculation of Adj. EBITDA, Management reduced audit/internal controls costs by 50% or ~\$900K for internal audit costs
Klondyke / PVP	(3.0)	--	These costs are associated with the CA job losses and are viewed as one-time/non-recurring
Other PELLC	(0.8)	--	No details on this adjustment
Total QoE Adjustments	(\$4.8)	--	
2014E CSC EBITDA	\$73.0	\$79.6	
6/30/14E Net Debt Forecast as of Apr-14			
Free Cash Flow Underperformance	5.9	5.0	
6/30/14E Net Debt Forecast as of Jun-14	\$197.1	\$196.2	\$196.2 is latest Management estimate as of 7/3/14
Plus: Debt-like Items	10.3	--	Appears to include adjustment for RSI deferred compensation liability, which is disclosed in the Pioneer 2013 Form 10-K and which is partially contained in the cash flow projections and for a perceived multi-employer union pension underfunding obligation, which Management believes is unlikely to be triggered.
Current Estimated Total Net Debt	\$207.4	\$196.2	
	CSC Revised (\$11.00)	CSC Revised (\$11.00)	At Original CSC LOI (\$12.85)
TEV ⁽¹⁾	\$573	\$561	\$619
'14E Adj. EBITDA	73.0	79.6	83.1
'14E Adj. EBITDA - Norm. Capex (\$35mm)	38.0	44.6	48.1
TEV / EBITDA	7.8x	7.0x	7.4x
TEV / (EBITDA - Capex)	15.1x	12.6x	12.9x

Source: Pioneer Management and Court Square presentation dated July 2, 2014.

Note: Dollars in millions, except per share figures.

(1) Net Debt as of 6/30/14E. Includes \$3.8mm bonus payments accelerated to be paid at change of control.

Appendix

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Appendix

Pioneer Storm Performance and Outlook

	2014E			Q4 2014E		Full Year 2014E		April 9 Forecast			
	Q1A	Q2A	Q3A	Apr-9 Forecast	June Estimate	Apr-9 Forecast	June Estimate	2015E	2016E	2017E	2018E
Revenue	\$3.1	\$21.8	\$32.1	\$13.8	\$3.9	\$70.8	\$60.9	\$75.0	\$75.0	\$75.0	\$75.0
Gross Profit	\$0.9	\$11.7	\$10.7	\$4.1	\$1.1	\$28.0	\$24.4	\$22.5	\$22.5	\$22.5	\$22.5
% Margin	29.0%	53.7%	33.5%	30.0%	27.0%	39.5%	40.1%	30.0%	30.0%	30.0%	30.0%

Estimate as of July 5, 2014
indicates 2014 storm
revenue of \$64mm

Source: Management views and forecasts from Pioneer Management.